



Invest in Your Workforce: Join the NC Tri-Share Child Care Program

Price of Child Care
Shared Three Ways

Attract and Keep Top Talent – While Supporting Working Families

Through this innovative new approach, child care expenses are shared equally by the employer, the employee, and the State to assist qualifying employees with child care costs.



Why Join Tri-Share?

- ✓ Recruit and retain a reliable, productive workforce
- ✓ Strengthen your benefits package at a shared cost
- ✓ Reduce absenteeism and turnover
- ✓ Demonstrate commitment to family-friendly workplace values

Both the Employer and the Employee each contribute onethird of the price of child care plus a small (9%) administration fee. The State will cover one-third.

It's simple: Your business is offered support to calculate costs, identify eligible employees, and manage payments.

There are many variables in determining what the cost may be for an employer to provide this benefit. The amount of money that each employer chooses to put into this program is at their discretion, and is influenced by many factors such as the price of care, which varies greatly from county to county and by child age, and the number of employees eligible. We encourage employers to reach out to their Regional Hub for assistance with budgeting.

Ready to strengthen your workforce?
Join Tri-Share today — it's easy to get started.



Apply today! ◀
go.tootris.com/nc-tri-share-application

Employee Eligibility Salary Levels

To qualify, employees must have a household income between 185%-300% of the Federal Poverty Level and be otherwise ineligible for other subsidized child care. Levels are calculated each year.

Household Size	Yearly Income (185%-300% of federal poverty level)
Two Person	\$40,034 – \$64,920
Three Person	\$50,542 – \$81,960
Four Person	\$61,050 – \$99,000
Five Person	\$71,558 – \$116,040
Six Person	\$82,066 – \$133,080
Seven Person	\$92,574 – \$150,120
Eight Person	\$103,082 – \$167,160



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www.smartstart.org