



NCDHHS
Division of Child Development
and Early Education



Becoming a Tri-Share Business

Recruit, Retain, and Support Your Employees for a Thriving Business

Partners for Children & Families of Moore County is implementing Tri-Share in Moore, Chatham, Cumberland, Hoke, Montgomery, Richmond, Scotland, and Union Counties.

Through this innovative new approach, child care expenses are shared by the employer, the employee, and the State to assist qualifying employees with child care costs.

Benefits of Tri-Share

- ✓ Helps with employee recruitment
- ✓ Helps with employee retention
- ✓ Enhances the benefits to employees

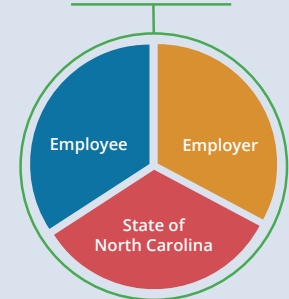
Employers must commit to provide a new benefit to their employees by covering a 3rd of the cost of child care and a 9% administration fee. Employees must also pay a 9% administration fee.

Employee Eligibility Salary Levels

To qualify, employees must have a household income between 185%-300% of the Federal Poverty Level and be otherwise ineligible for other subsidized child care. Levels are calculated each year.

Household Size	Yearly Income (185%-300% of federal poverty level)
Two Person	\$36,482- \$59,160
Three Person	\$45,991-\$74,580
Four Person	\$55,500-\$90,000
Five Person	\$65,009-\$105,420
Six Person	\$74,518- \$120,840
Seven Person	\$84,027- \$136,260
Eight Person	\$93,536- \$151,680

Cost of Child Care Shared Three Ways



Timeline

- March 2024
Recruitment Begins
- ↓
- April 2024
Enrollment Begins
- ↓
- July 2024
Service Begins



**Tri-Share is being developed now.
Express your interest early to provide employee benefits this summer!**

Business name _____ Contact person _____

Contact number & email address _____

Indication that the employer is interested in Tri-Share (without making a commitment at this time) _____